

Industry Leadership Across Post Compulsory Education

**Presentation to Post Compulsory Education Symposium:
Bridging the Gap**

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ACCI Membership

**40 Member Organisations
(State/Territory and
Industry Associations)
Representing 350,000 Employers in every State &
Territory Capital and in
27 Regional Locations**

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Movement within and between sectors, and countries

- Mobility has evolved as a feature of the education and training system.
- More school students move interstate annually than the total number of students in Tasmania.
- Movement between the sectors, especially between VET and Higher Education has changed the client base, especially in the Higher Education sector.
- This aspect is exacerbated through high number of overseas students studying in Australia with permanent migration potential.



AQF Table of Qualifications (by sector of accreditation)

Schools Sector Accreditation	Vocational Education and Training Sector Accreditation	Higher Education Sector Accreditation
Senior Secondary Certificate of Education	Vocational Graduate Diploma Vocational Graduate Certificate Advanced Diploma Diploma Certificate IV Certificate III Certificate II Certificate I	Doctoral Degree Masters Degree Graduate Diploma Graduate Certificate Bachelor Degree Associate Degree, Advanced Diploma Diploma

Multi sector approach - Issues

- Governance
- Students and employer centred approach
- Credit transfer and articulation
- Employer engagement
- User Choice and learning accounts
- Infrastructure
- Consistency and quality assurance processes

Multi sector approach – Issues (cont)

- Competency vs academic study
- Skills and labour shortage strategies
- Clients understanding of pathways
- Employability skills
- Workplace relations



Multi sector interface with employers

- Australian Technical Colleges provide a good model.
- Focus on skill shortages – response to industry needs and connecting to regional requirements.
- Partnership arrangements between stakeholders – secondary sector, VET sector, business, community/parents.
- Industry not directly involved in delivery but employers are. Industry role is to provide strategic direction and rigour in governance.
- Multi campus approach and third party usage of infrastructure.



Employers

- Potential role on governance body
- Sponsor of College
- Commitment to employ SBNA for industry coverage and post-school
- Use of facilities for training purposes, possible joint undertaking to lease innovative machinery for training purposes
- Screening of applicants
- Group Training Arrangements

Provider with authority to issue Year 12 Certificates

- Provision of school education
- Enterprise education and employability skills measurements
- Possible use of facilities
- Flexible teaching hours to meet employer and student requirements
- Screening of applicants
- Student support services
- Promotions of options to Year 10

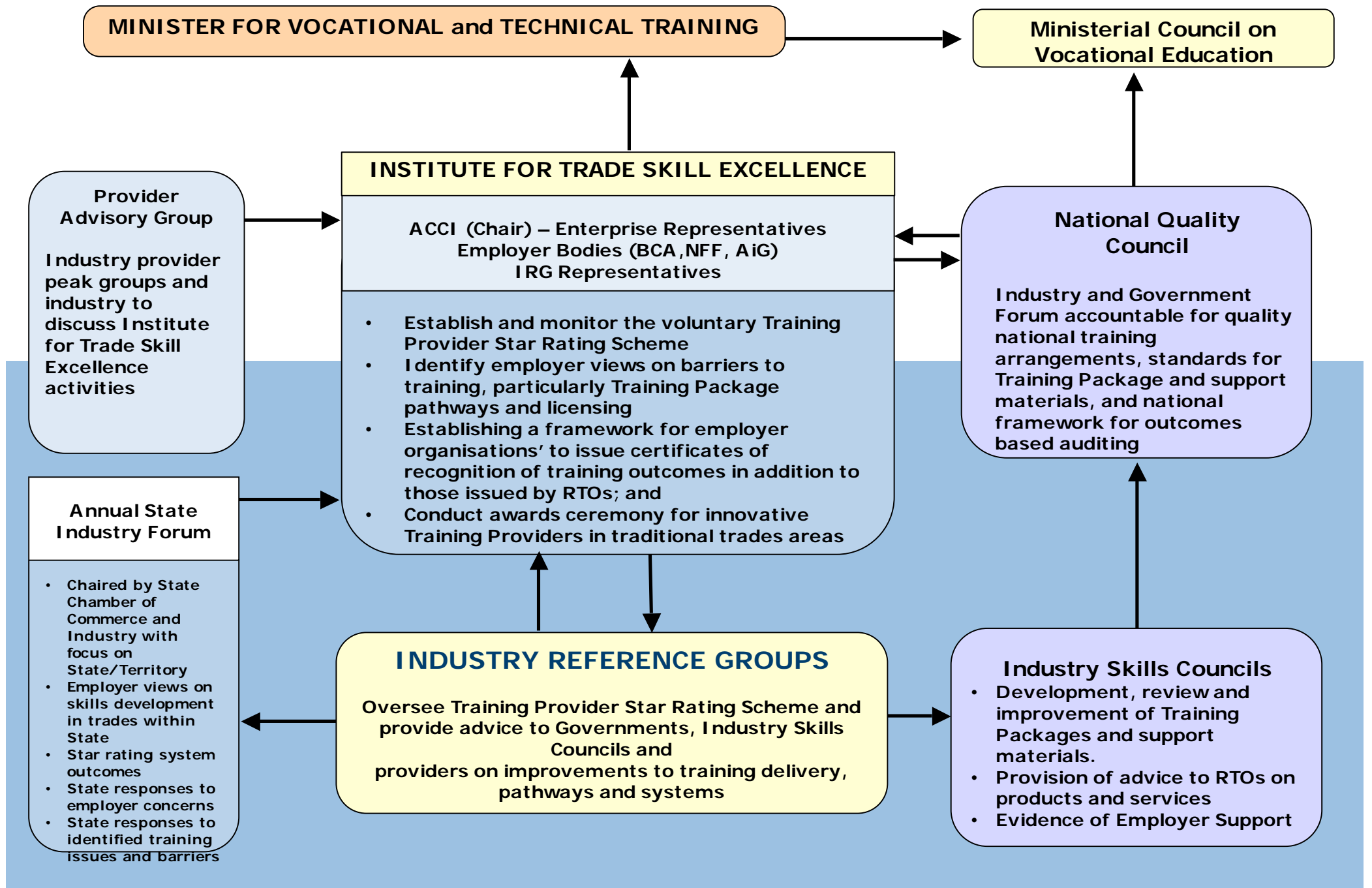
Employer Organisations

- Involvement in and development of governance
- Promotion of College locally and through industry
- Facilitation of involved organisations
- Connection to ITSE and Careers Network
- Possible screening of applicants
- Promoting careers to schools and parents

Australian Technical Colleges Involved Organisations

Registered Training Organisations

- Provision of off-the-job VET component in designated industry
- Use of facilities
- On-the job training assistance to employer
- Discussion with employer and student on company requirements for tailored training to available positions
- Skill Centres



A model for industry leadership

1. Demand driven
2. A competitive and diverse market
3. Deregulation of unnecessary red tape but retaining quality measures
4. Universal access
5. Student centred funding
6. Simplified articulation pathways
7. Quality research and development

www.acci.asn.au

Australian Chamber of Commerce and Industry
Associations - Representing over 350,000 businesses that

State Chambers

- VECCI
- Australian Business Limited
- BUSINESS SA - the force of industry
- CCI - Chamber of Commerce and Industry Western Australia
- Commerce Queensland
- Employers First

National Industry Associations

- AEF - HANDS IN HAND WITH YOUR BUSINESS
- MASTER BUILDERS AUSTRALIA
- ACSPA
- Australian Beverages
- AEIA
- ALIA
- MECHANICAL SERVICES ASSOCIATION OF AUSTRALIA
- NECA
- NATIONAL RETAIL ASSOCIATION

Recent ACCI Media Statements

- [ACIL Tasman/ACCI Survey of Investor Confidence: Economy Drives Ahead, Skills Shortage Remains an Issue](#) - 19 October 2004 - [Survey of Investor Confidence](#)
- [Greens Economic Policies will Harm Economic Growth and Increase Unemployment](#) - 6 October 2004 - [Review / Bulletin](#)
- [ACCI Maintains Opposition to Ratifying Kyoto Protocol](#) - 1 October 2004
- [ALP to Support Business in Addressing Skills Shortages](#) - 27 September 2004

Recent Speeches, Transcripts and Opinion Pieces

- [Transcript of Interview with Peter Hendy, Chief Executive on ABC Radio News on the release of the ACIL Tasman-ACCI Survey of Investor Confidence - "Business Confidence High Despite Staff Concerns"](#) - 19 October 2004
- [Opinion Piece for The Australia by Peter Hendy, Chief Executive on the Workplace Relations Forward Agenda - "Stage is Set for Sounder IR Future"](#) - 19 October 2004

